

FRACTIONAL CIO

CIO-Level Leadership, Tailored to Your Organization

Not every organization needs a full-time CIO, but every organization needs CIO-level thinking. My Fractional CIO services provide executive IT leadership on a flexible, part-time basis. Each plan outlines example hours and deliverables per month, but every engagement is tailored to your organization's needs.



FRACTIONAL CIO

Fraction Chief Information Officer Services



The Problem

- Projects stall while routine work consumes capacity
- Security/compliance risk creates uncertainty for leadership
- Vendors drive the roadmap instead of strategy
- A full-time CIO isn't always practical - but leadership is still required



The Solution

- Executive-level IT leadership on a part-time basis
- Clear strategy and roadmap aligned to business goals
- Capacity planning and prioritization (run, debt, projects)
- Board-ready reporting and measurable outcomes



ADVISOR PLAN

Strategic Guidance When You Need It



Advisor Plan – \$1,500/month (4-6 hours/month)

Includes:

- 1x Strategy Call – 60 to 90 mins
- Roadmap or vendor/proposal review (1 per month)
- Light-touch email support

Example Deliverables:

- CIO-level advisory summary
- Roadmap review or 1 vendor assessment

PARTNER PLAN

Hands-On Leadership For Measurable Progress



Partner Plan - \$3,000/month (10-12 hours/month)

Includes:

- 2x Strategy Sessions (60-90 mins each)
- Rolling IT roadmap updates & risk reviews
- Budget & vendor management support
- Staff mentoring & leadership coaching

Example Deliverables:

- Updated IT roadmap
- Cybersecurity or compliance risk review
- Vendor/budget assessment notes
- Leadership mentoring notes





VIRTUAL CIO PLAN

Full Execution Partnership Without The Overhead



Virtual CIO Plan – \$5000–\$7000/month (20–25 hours/month)

Includes:

- 2x Strategy Call – 60 to 90 mins
- Rolling IT roadmap updates & risk reviews
- Budget & vendor management support
- Staff mentoring & leadership coaching

Example Deliverables:

- Cybersecurity or compliance risk review
- Vendor/budget assessment notes
- Leadership mentoring notes

STEVE SHEAD

Fractional CIO

Let's Talk.

Every organization's needs are different. Let's explore how Fractional CIO leadership can help yours move forward.



Great leadership isn't about control - it's about clarity, trust, and growth. I partner with teams to simplify complexity, mentor emerging leaders, and create the space where transformation takes root.

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